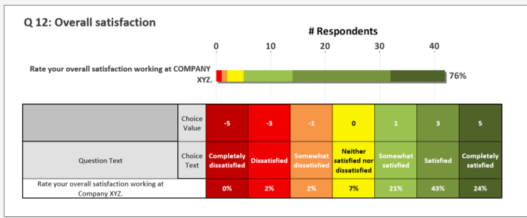


Actionable Reporting

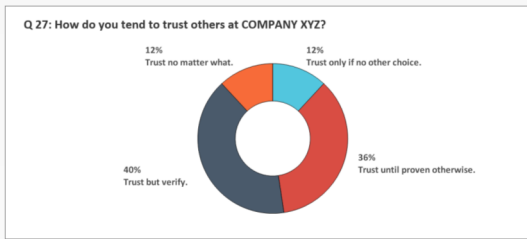
The EthicsPoll Survey Report and Dynamic Dashboard provide easy-to-understand, visual results for actionable data.

Color-Coded Charts

Scored response questions are displayed as % of 100%, in charts and tables using a red-yellow-green color scheme.



Un-scored questions show response rates for each answer option.



Recommendations

Expert analysis and recommendations for each Ethical Attribute and Ethical Dimension are categorized with symbols that indicate the suggested level of attention:

Areas to **Continue** strengthening:

Areas to **Monitor**:

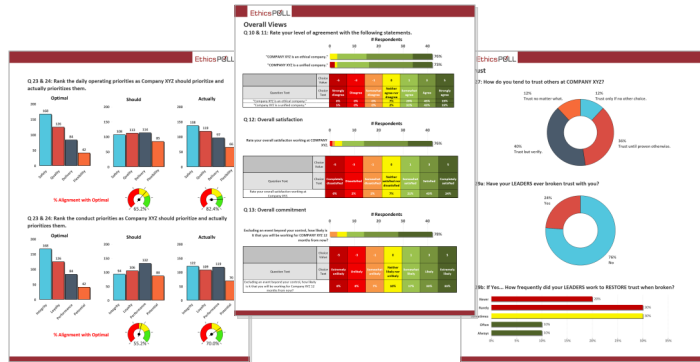
Ethical gaps to **Focus On**:

EthicsPoll™ Survey Report

The comprehensive EthicsPoll™ Survey Report summarizes and explains your survey results, providing expert analysis and recommendations. Your organization receives an overall Ethical Index Score, plus detailed scores by Ethical Attribute and Ethical Dimension.

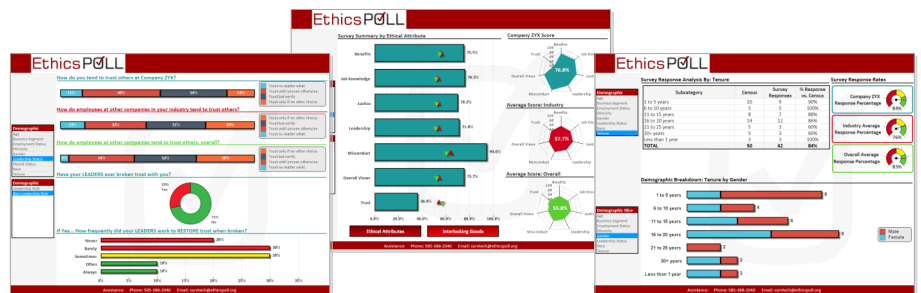
Using dynamic reporting tools, EthicsPoll offers two presentation formats for organizations to review their survey results: the Survey Report booklet and the Dynamic Dashboard.

Survey Report Booklet



Within 48 hours of the survey close, EthicsPoll prepares a draft of the results for organizational leadership’s review. After the final report is issued, our ethics educators schedule a feedback session with your organization’s leadership team to discuss the survey results. Leaders may also choose to conduct an in-depth employee feedback session with our audience response technology.

Dynamic Dashboard



As an alternative to the survey report, your organization’s leadership team can utilize the EthicsPoll Dynamic Dashboard. This tool allows users to filter the aggregated survey data by demographic and firmographic sub-groups, investigate trends and examine results by various categories. The Dynamic Dashboard is accessible via web and is optimized for mobile devices.